

## Subcommittee on Professional Culture & Climate

[Charge to the Professional Culture and Climate Subcommittee](#) [1]

2017 [recommendations](#) [2] to the DPS Committee. The DPS Committee response will be posted in the future.

Patricia Knezek's [talk](#) [3] on unconscious bias from the 2016 DPS meeting.

William Smith's [talk](#) [4] on the long-term effects of Racial Microaggressions on people of color in STEM from the 2017 DPS meeting.

## Current DPS Professional Culture & Climate Subcommittee

Member	Term Start	Notes
<a href="#">Julie Rathbun</a> [5]	2017	2017-present Chair
<a href="#">Jennifer Piatek</a> [6]	2017	
<a href="#">Serina Diniega</a> [7]	2017	
<a href="#">Edgard Rivera-Valentin</a> [8]	2017	
<a href="#">Cristina Thomas</a> [9]	2017	
<a href="#">Kathleen E. Mandt</a> [10]	2017	
<a href="#">Nancy Chanover</a> [11]	2016	2016-2017 Co-Chair
<a href="#">Sarah Horst</a> [12]	2016	
<a href="#">Frank Marchis</a> [13]	2016	
<a href="#">Matthew Tiscareno</a> [14]	2016	

[Past Professional Culture & Climate Subcommittee Members](#) [15]

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- [3] [https://dps.aas.org/sites/dps.aas.org/files/professional-climate/Knezek\\_UncBias\\_DPS2016.pdf](https://dps.aas.org/sites/dps.aas.org/files/professional-climate/Knezek_UncBias_DPS2016.pdf)
- [4] [https://dps.aas.org/sites/dps.aas.org/files/professional-climate/TheLong-TermEffectsofRacialMicroaggressionsonPeopleofColorinSTEM\\_DPS2017.pdf](https://dps.aas.org/sites/dps.aas.org/files/professional-climate/TheLong-TermEffectsofRacialMicroaggressionsonPeopleofColorinSTEM_DPS2017.pdf)
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