

## Subcommittee on Professional Culture & Climate

### What is the Professional Culture & Climate Subcommittee (PCCS)?

Read the [Charge](#) [1].

### Recommendations

Click on the year to download the PCCS recommendations to the DPS Committee. The DPS Committee responses will be posted in the future.

- [2018](#) [2]
- [2017](#) [3]

### Resources

- Patricia Knezek's [talk](#) [4] on unconscious bias from the 2016 DPS meeting.
- William Smith's [talk](#) [5] on the long-term effects of Racial Microaggressions on people of color in STEM from the 2017 DPS meeting.
- Christina Richey's [talk](#) [6] on EDI in Science from the 2018 DPS meeting.

### Current DPS Professional Culture & Climate Subcommittee

Member	Term Start	Notes
<a href="#">Julie Rathbun</a> [7]	2017	2017-present Chair
<a href="#">Shawn Brooks</a> [8]	2018	
Rebecca Schindhelm	2018	
<a href="#">Alejandro Soto</a> [9]	2018	
<a href="#">Jennifer Piatek</a> [10]	2017	
<a href="#">Serina Diniega</a> [11]	2017	2018-present Co-Chair
<a href="#">Edgard Rivera-Valentin</a> [12]	2017	
<a href="#">Cristina Thomas</a> [13]	2017	
<a href="#">Kathleen E. Mandt</a> [14]	2017	
<a href="#">Sarah Horst</a> [15]	2016	
<a href="#">Matthew Tiscareno</a> [16]	2016	

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## [Past Professional Culture & Climate Subcommittee Members \[17\]](#)

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**Source URL:** <https://dps.aas.org/leadership/climate>

### Links:

- [1] <https://dps.aas.org/content/charge-professional-culture-and-climate-subcommittee>
- [2] [https://dps.aas.org/sites/dps.aas.org/files/professional-climate/PCCS\\_recs\\_2018\\_final.pdf](https://dps.aas.org/sites/dps.aas.org/files/professional-climate/PCCS_recs_2018_final.pdf)
- [3] <https://dps.aas.org/sites/dps.aas.org/files/professional-climate/PCCS20171014.pdf>
- [4] [https://dps.aas.org/sites/dps.aas.org/files/professional-climate/Knezek\\_UncBias\\_DPS2016.pdf](https://dps.aas.org/sites/dps.aas.org/files/professional-climate/Knezek_UncBias_DPS2016.pdf)
- [5] [https://dps.aas.org/sites/dps.aas.org/files/professional-climate/TheLong-TermEffectsofRacialMicroaggressionsonPeopleofColorinSTEM\\_DPS2017.pdf](https://dps.aas.org/sites/dps.aas.org/files/professional-climate/TheLong-TermEffectsofRacialMicroaggressionsonPeopleofColorinSTEM_DPS2017.pdf)
- [6] [https://dps.aas.org/sites/dps.aas.org/files/professional-climate/EDI\\_DPS\\_2018.pdf](https://dps.aas.org/sites/dps.aas.org/files/professional-climate/EDI_DPS_2018.pdf)
- [7] [https://aas.org/directory/member\\_details?id=28021](https://aas.org/directory/member_details?id=28021)
- [8] [https://aas.org/directory/member\\_details?id=23535](https://aas.org/directory/member_details?id=23535)
- [9] [https://aas.org/directory/member\\_details?id=17526](https://aas.org/directory/member_details?id=17526)
- [10] [https://aas.org/directory/member\\_details?id=22581](https://aas.org/directory/member_details?id=22581)
- [11] [https://aas.org/directory/member\\_details?id=52557](https://aas.org/directory/member_details?id=52557)
- [12] [https://aas.org/directory/member\\_details?id=37579](https://aas.org/directory/member_details?id=37579)
- [13] [https://aas.org/directory/member\\_details?id=30175](https://aas.org/directory/member_details?id=30175)
- [14] [https://aas.org/directory/member\\_details?id=33989](https://aas.org/directory/member_details?id=33989)
- [15] [https://aas.org/directory/member\\_details?id=30261](https://aas.org/directory/member_details?id=30261)
- [16] [https://aas.org/directory/member\\_details?id=24721](https://aas.org/directory/member_details?id=24721)
- [17] <https://dps.aas.org/leadership/climate-past>